

UNIFORM COMPLAINT PROCEDURE**COMPLAINTS CONCERNING SCHOOL PERSONNEL AND COMPLAINTS ALLEGING UNLAWFUL DISCRIMINATION OR VIOLATION OF LAWS OR REGULATIONS GOVERNING SPECIFIED DISTRICT PROGRAMS OR ACTIVITIES**

The Board recognizes the need for administrative procedures to effectively manage complaints regarding District employees and/or specified District programs or activities. The Superintendent shall develop and implement regulations which parents or guardians of pupils enrolled in the District may use to present complaints regarding employees of the District or which anyone believing an individual or any specific class of individuals has been subjected to discrimination in specific state and federally funded programs may use to present complaints alleging unlawful discrimination or violation of laws or regulations governing specified District programs or activities. These regulations shall provide for appropriate and timely mechanisms to respond to, and where possible to resolve, the complaints.

The District prohibits bullying as defined in Administrative Regulation 5642. This includes, but is not limited to, discrimination, harassment, intimidation, and bullying based on the actual or perceived characteristics set forth in Penal Code Section 422.55 and Education Code Section 220, and disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.

Legal Reference: Education Code Section 35146; California Code of Regulations, Title 5, Sections 4600-4671

Policy Adopted: December 15, 1984; February 6, 1990; February 2, 1993; July 6, 1999; April 16, 2013