

Fullerton Joint Union High School District **Certificated Salary Schedules**

Effective July 1, 2025
2% increase

Schedule 02 - Teacher					
Step	BA w/o Cred CLASS II	BA w/Cred CLASS III	BA + 45 or MA CLASS IV	BA + 60 MA + 15 CLASS V	or BA + 60 w/MA or MA + 30 CLASS VI
1	\$65,692.64	\$69,721.92	\$74,896.50	\$79,769.56	\$85,113.15
2	\$68,638.61	\$72,748.12	\$78,015.11	\$82,957.46	\$88,433.59
3	\$71,587.00	\$75,776.77	\$81,137.37	\$86,156.33	\$91,752.80
4	\$74,526.89	\$78,813.92	\$84,248.69	\$89,363.70	\$95,085.40
5	\$77,475.29	\$81,834.04	\$87,359.99	\$92,568.63	\$98,394.89
6	\$80,438.26	\$84,862.68	\$90,489.56	\$95,761.41	\$101,695.88
7	\$83,387.87	\$87,892.53	\$93,605.73	\$98,956.61	\$104,995.66
8	\$86,339.92	\$90,919.95	\$96,741.36	\$102,156.68	\$108,285.69
^ 9	\$89,278.58	\$93,946.17	\$99,833.23	\$105,348.25	\$111,570.87
10		\$96,983.31	\$102,972.50	\$108,554.39	\$114,874.28
11		\$100,003.45	\$106,075.30	\$111,744.74	\$118,157.02
12		\$103,034.50	\$109,215.81	\$114,933.87	\$121,286.59
13		\$106,057.08	\$112,341.71	\$118,138.80	\$124,744.43
17**			\$117,226.93	\$123,161.41	\$130,049.11
20**			\$122,106.06	\$128,394.34	\$135,575.05
23**			\$127,281.86	\$133,852.23	\$141,336.90
Duty Days: New = 188, returning = 186					

**** PROFESSIONAL CAREER INCREMENTS** will be granted to eligible staff in class IV, V, & VI at the beginning of 17, 20 & 23 years of paid certificated service.

^ Up to eight (8) years of verifiable full-time K-12 contract service is acceptable allowing initial salary schedule placement on step nine (9).

Master's Degree:

A Master's Degree will place an employee on the Certificated Salary Schedule in Class IV. Beginning July 1, 2025, any additional units that have been earned that are not required by the granting institution for the Master's Degree shall be used for advancement to class V or VI. Changes in compensation resulting from this advancement in Class will not be retroactive.

Doctoral stipend = **\$2,052.04**

Schedule 02G - Guidance Counselor					
	BA w/o Cred CLASS II	BA w/Cred CLASS III	BA + 45 or MA CLASS IV	BA + 60 MA + 15 CLASS V	or BA + 60 w/MA or MA + 30 CLASS VI
Step					
1	\$67,459.26	\$71,595.52	\$76,911.14	\$81,914.28	\$87,401.34
2	\$70,483.03	\$74,704.40	\$80,112.43	\$85,187.30	\$90,810.54
3	\$73,510.46	\$77,814.49	\$83,319.79	\$88,471.27	\$94,219.73
4	\$76,529.36	\$80,933.10	\$86,515.01	\$91,764.97	\$97,642.30
5	\$79,558.01	\$84,032.27	\$89,707.78	\$95,057.44	\$101,040.56
6	\$82,601.23	\$87,143.58	\$92,922.44	\$98,335.32	\$104,430.30
7	\$85,629.87	\$90,253.67	\$96,122.50	\$101,616.86	\$107,817.60
8	\$88,659.73	\$93,363.79	\$99,342.03	\$104,903.24	\$111,196.40
^ 9	\$91,679.86	\$96,471.45	\$102,517.79	\$108,179.92	\$114,567.90
10		\$99,590.07	\$105,742.18	\$111,472.40	\$117,962.51
11		\$102,691.65	\$108,927.66	\$114,747.85	\$121,331.59
12		\$105,804.18	\$112,152.04	\$118,024.52	\$124,547.45
13		\$108,909.42	\$115,361.85	\$121,313.34	\$128,096.47
17**			\$120,378.36	\$126,472.11	\$133,544.62
20**			\$125,386.38	\$131,846.11	\$139,218.90
23**			\$130,703.21	\$137,449.87	\$145,136.36
Duty Days: New = 193, returning = 191					

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Doctoral stipend = **\$2,052.04**

02P - School Psychologists, 02S - Speech/Language Pathologists, 02M - Mental Health Specialists

Step	BA w/o Cred CLASS II	BA w/Cred CLASS III	BA + 45 or MA CLASS IV	BA + 60 MA + 15 CLASS V	or BA + 60 w/MA or MA + 30 CLASS VI
1	\$72,261.92	\$76,694.09	\$82,386.16	\$87,746.51	\$93,624.47
2	\$75,502.48	\$80,022.94	\$85,816.62	\$91,253.21	\$97,276.94
3	\$78,745.70	\$83,354.45	\$89,251.12	\$94,771.96	\$100,928.08
4	\$81,979.58	\$86,695.31	\$92,673.55	\$98,300.06	\$104,593.95
5	\$85,222.81	\$90,017.44	\$96,095.99	\$101,825.49	\$108,234.40
6	\$88,482.09	\$93,348.95	\$99,538.52	\$105,337.56	\$111,865.47
7	\$91,726.67	\$96,681.80	\$102,966.30	\$108,852.29	\$115,495.22
8	\$94,973.92	\$100,011.95	\$106,415.50	\$112,372.36	\$119,114.27
^ 9	\$98,206.44	\$103,340.79	\$109,816.56	\$115,883.08	\$122,727.96
10		\$106,681.64	\$113,269.75	\$119,409.83	\$126,361.72
11		\$110,003.79	\$116,682.83	\$122,919.21	\$129,972.74
12		\$113,337.96	\$120,137.38	\$126,427.26	\$133,415.25
13		\$116,662.77	\$123,575.89	\$129,952.69	\$137,218.85
17**			\$128,949.62	\$135,477.55	\$143,054.00
20**			\$134,316.67	\$141,233.79	\$149,132.55
23**			\$140,010.05	\$147,237.45	\$155,470.58

Duty Days: New = 188, returning = 186

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Doctoral stipend = \$2,052.04

02J - JROTC, 12 mos.		
	Salary	
1		\$69,721.92
2		\$71,464.21
3		\$73,251.48
4		\$75,081.31
5		\$76,960.99
6		\$78,883.22
7		\$80,856.51
8		\$82,877.22
9		\$84,949.01
10		\$87,071.85
11		\$89,249.41
12		\$91,480.47
13		\$93,768.66
14		\$96,114.00
15		\$98,515.26
16		\$100,978.53
17		\$103,505.04
18		\$106,089.90
19		\$108,741.62
20		\$111,460.22
21		\$114,246.92
22		\$117,104.12
23		\$126,610.54

02C -JROTC		
	Mo. Salary	
8		\$11,031.78
10		\$10,699.46
12		\$11,733.25
14		\$11,499.90
15		\$12,234.52
16		\$12,193.65

02J - 60- JROTC Stipends		
AA		\$500.00
BA		\$1,000.00
MA		\$3,000.00

Doctoral stipend = **\$2,052.04**

09 - Coaching Stipends

	Monies
1 Football	\$5,879.77
Basketball - Boys	\$4,997.81
2 Basketball - Girls	
3 Cheer	\$4,997.81
4 Baseball	\$4,703.82
Wrestling - Boys	\$4,703.82
5 Wrestling - Girls	
Volleyball - Boys	\$4,703.82
6 Volleyball - Girls	
7 Softball	\$4,703.82
Soccer - Boys	\$4,703.82
8 Soccer - Girls	
Track - Boys	\$4,703.82
9 Track - Girls	
Swimming - Boys	\$4,703.82
10 Swimming - Girls	
Water Polo - Boys	\$4,703.82
11 Water Polo - Girls	
Cross Country - Boys	\$4,703.82
12 Cross Country - Girls	
Tennis - Boys	\$4,703.82
13 Tennis - Girls	
14 (blank)	
Golf - Boys	\$4,703.82
15 Golf - Girls	
16 Flag Football	\$4,703.82
17 Asst. V Football	\$4,409.83
18 Any Other Asst.	\$3,821.85

Activity Stipends (09-2)

1 FTE	\$4,900.28
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02A - Department & Leadership

	Monies
1 FTE	\$697.22
	\$1,394.44
2 FTE	
3 FTE	\$2,091.66

02B - Other Stipends

	\$2,052.04
1 - Doctorate	
4 - Nat'l Board Cert.	\$1,045.50
	\$1,766.37
6 - PAR	

12 - Mileage

1 FTE	\$1,400.00
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03 - Hourly Certificated

1 - Non-student contact	\$47.09
	\$51.32
2 - Student contact	

10 - Substitute Rates

Daily (1 - 9)	\$160.00
Long-term (10+)	\$185.00

Schedule 02N - Nurse Certificated					
Step	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	\$66,752.27	\$70,846.53	\$76,104.58	\$81,056.25	\$86,486.03
2	\$69,745.75	\$73,921.55	\$79,273.50	\$84,295.57	\$89,860.02
3	\$72,741.70	\$76,999.05	\$82,446.12	\$87,546.03	\$93,232.78
4	\$75,729.01	\$80,085.19	\$85,607.62	\$90,805.14	\$96,619.13
5	\$78,724.97	\$83,154.02	\$88,769.10	\$94,061.76	\$99,982.00
6	\$81,735.73	\$86,231.52	\$91,949.15	\$97,306.04	\$103,336.23
7	\$84,732.92	\$89,310.24	\$95,115.60	\$100,552.78	\$106,689.24
8	\$87,732.58	\$92,386.49	\$98,301.80	\$103,804.47	\$110,032.34
^ 9	\$90,718.64	\$95,461.52	\$101,443.54	\$107,047.52	\$113,370.50
10		\$98,547.65	\$104,633.45	\$110,305.38	\$116,727.21
11		\$101,616.50	\$107,786.30	\$113,547.18	\$120,062.90
12		\$104,696.45	\$110,977.46	\$116,787.76	\$123,242.95
13		\$107,767.78	\$114,153.78	\$120,044.38	\$126,756.56
17**			\$119,117.80	\$125,148.00	\$132,146.80
20**			\$124,075.63	\$130,465.34	\$137,761.88
23**			\$129,334.92	\$136,011.27	\$143,616.66
Duty Days: New = 191, returning = 189					

7/16/2025