Booster Club Informational Meeting

2024-2025





Business Services: Contacts



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What is a Booster Club?

- A non profit organization located and operated within the boundaries of the District and organized to promote youth sports and school activities.
- The use of school property for fundraising activity shall be for the benefit to the youth or public school activities of the District, as determined by the Board.



Booster Clubs and Parent Organizations

- Booster clubs and parent organizations are formed by parents, community members, and staff members to support school activities:
 - Athletic teams, debate teams, and musical groups,
 - Student scholarships
 - Purchasing supplies for the school
 - Field trips
 - Educational programs
- Booster clubs and parent organizations must have their own separate Employer Identification Number (EIN).
- The primary role of a booster club or parent organization is to enrich students' participation in extracurricular school activities.
- Parent organizations and booster clubs are often referred to as "school-connected organizations."



Relationship of Boosters to District

- Boosters are not legally part of the District.
- Booster members may be held legally liable for actions of the Booster Club, so protect yourselves by following the guidelines we will be discussing today.
- Booster clubs are approved or disapproved by the Site Admin team and with the final approval of the District's Board of Trustees.



Effectively Working Together to Promote Student Activities

- **Define Your Mission** Be specific in your goals.
- Recruit Strong Leaders need dedicated members who can work well with others. Look for a variety of personal and professional backgrounds. Relatives cannot serve on the board together unless they are holding the same position together, i.e., "Co-Presidents".
- Look for Someone Who has Financial Expertise this will help with maintaining a strong budget and managing finances.
- Build Membership a few people can't carry the responsibilities alone.
- Set Goals be specific, measurable, attainable, relevant, work within a deadline
- Celebrate Results share with the community!



Internal Revenue Service (IRS)

Obtain 501(c)(3) Status

To apply for recognition by the IRS of exempt status go to:

https://www.irs.gov/charities-non-profits

Obtaining Tax ID Number

To apply for a tax ID number form the IRS go to:

https://www.irs.gov/charities-non-profits/employer-identification-numbers-for-tax-exempt-organizations



Fundraising

Boosters exist to raise money for students of the District, and the funds raised are **voluntary donations**.

Discuss what funds you would like to raise for specific purposes. **Communicate** with all stakeholders.

When planning for events, **read** all contracts carefully and know what you are agreeing to in the contract before signing. You could be <u>personally liable</u>, so be cautious.

Discuss all planned use of funds during **open** Booster meetings and include decisions in all meeting minutes (provides a reco

Booster Solicitations

 Booster requests for donations must state that they are for Fullerton Joint Union High school District (Insert Name) <u>Booster</u> <u>Club</u>.

Example: Fullerton Joint Union High School District, Buena Park High School Baseball Booster Club

 Ensure that all flyers and materials identify the funds as "donations" and as "voluntary"



Hiring of Coaches

• Booster Clubs may <u>not</u> hire or directly pay individuals who work frequently and directly with students.

e.g. walk-on coaches

• Coaches can not be with students or receive compensation from the District until <u>all</u> clearances are approved by the Human Resources department.

Interaction with Coaches

- School administrators and District cabinet members make decisions related to coaches.
- Boosters do not advise coaches on how to coach the team.
- Coaches do not tell Booster Clubs how much to pay them.
- Coaches do not have direct access to Booster Club money.



Examples of Allowable Booster Fundraisers

- Athletic Events (compliant with league agreements)
- Concession sales
- Entertainment
- Advertising
- Publications (media guides)
- Book Fairs
- Cultural Events



Disallowed Activities

Aircraft events Hang gliding

Animal acts and shows Heavy metal concerts

Animals - nonperforming Hip Hop concerts

Animals - saddle Hot air balloon events

Attendance of over 5,000 people

Babysitting

Balloon events

Blood Drives Marathons

Bicycling events

Boat shows

Bungee jumping

Carnivals w/mechanical devices

Climbing walls

Evangelistic Meetings

Film production

Fireworks

Firework Sales

Garage sales

Gun and Knife shows

Inflatables/Bouncers

Laser Tag

Luge

Mechanical amusement devices

Mechanical bulls

Mobile home shows

Mosh pits

Motorized sporting events

Overnight camping

Parachuting

Parasailing

Professional Sport

Promoters

Rap Concerts

Rock climbing/walls

Professional Rodeo and Roping events

Rodeo and Roping events

RV shows

Saddle animals

Sidewalk sales

Skateboarding

Ski events

Skydiving

Sky coaster

Slam dancing

Swap meets

Swimming Pool Parties

Tobogganing

Tractor Pulls

Trampolines

Water Events



Door-to-Door Sales by Students

- Not allowed by District Policy (safety issues)
- You can contact your family and friends
- Ensure students are aware that selling items is voluntary



Food Sales

- Areas of concern are allergies, keeping food at correct temperature, legal requirement for health permits.
- Our recommendation is that you consult with the District Food services personnel for all types of proposed food-connected sales during school hours.
- Legal requirement for health permits
- Obtaining a valid health permit contracts
 http://www.ochealthinfo.com/permit



Raffles

- In California, nonprofit organizations, 501 (c) (3), may conduct raffles to raise funds
- If not done correctly the Booster Club could lose tax exempt status
- Always file this form annually if you are going to have a raffle (\$30 fee). https://www.oaq.ca.gov/charities/raffles



Booster Club Insurance Coverage

There are three ways this can be done:

- You can visit a third party carrier at <u>RVNuccio</u> (<u>Booster Club Guide</u>)
 Please make sure you use the District address not the school site address.
 1051 W Bastanchury Rd, Fullerton, CA 92833. This link takes you directly to the Booster page. Please read the list of the activities that are excluded from coverage.
- 2. Another third party vendor for insurance coverage is <u>eventhelper.com</u>. Same as above please use the District address not the school site address.
- 3. You can purchase insurance from an insurance broker/company of your choice.

After purchase the Certificate of Insurance (COI) and an Additional Insured Endorsement (AIE) will need to be uploaded into both FamilyID and any facility use permits entered into Facilitron.



Disbanding: Booster Club

If the Booster Club parents vote to disband, or the District Board disapproves the Booster Club:

Donate any remaining funds in the Booster Club to

- Either the ASB account for the same activity/sport (or)
- Donate the funds to the school's general ASB budget for the use by all students at the school

Under <u>no</u> circumstances may the funds be given directly to students, parents, or other groups.



What are Internal Controls?

Policies and procedures designed to provide the governing board and management with reasonable assurance that the district, including ASB, achieves its objectives and goals. They include:

- Segregation of duties
- Limiting access to assets
- Governing board review and approval
- Reconciliations
- Maintaining established policies, procedures and standards of conduct
- Ensuring efficient and effective accounting and business practices, policies and procedures



Safeguard Assets Internal Controls

- Never commingle Booster funds with other funds
- Two Booster officers should review and sign every contract
- Be careful what you are agreeing to because you can be personally liable for damages
- Money should be counted by <u>two</u> or more persons
- Discourage large amounts of cash in anyone's possession
- Keep money safe and put in bank ASAP
- Never pay people or buy anything with cash from fundraiser
- Bank reconciliations prepared monthly, reviewed by executive board, and uploaded to FamilyID quarterly
- Financial Reports discussed at regular meeting

Safeguard Assets Internal Controls

- Keep the checkbook and extra check stock in a safe (secure place)
- Void checks that are incorrect or not issued
- Never sign checks in advance:
 - Have at least one backup signor (but can be more)
- Use checks in proper sequence
- Never make check out to "cash"
- Ensure checks have two signatures
- Track inventory of all goods you are selling
- Sell tickets for outside food vendor sales, do not allow the vendor to collect the cash

Using Software to Collect Money

It is fine to use certain software to collect money being donated such as:

- Venmo
- Zelle
- Paypal

You should <u>never</u> pay expenses directly out of these accounts

Instead pay with your checking account so you can show the ins and outs of the money being raised.



Disbursements

- When using any vendor you must ask them for their W-9. If the business is not incorporated you must issue a Form 1099 if you pay them more than \$600 in a calendar year.
- All expenditures approved <u>prior</u> to purchase and reflected in meeting minutes.
- Pay with a check and keep all supporting documentation to prove expenditure related to Booster Club expense.
- Never pay for compensation.

Note: In lieu of the Booster Club having to prepare Form 1099s, deposit the money in your ASB account and the Business Office will issue check and prepare Form 1099 at year end.



Use this form to prepare the information discussed on the previous slide.

Form 1099 NEC

The completed Form 1099-NEC illustrates the following example. Z Builders is a contractor that subcontracts drywall work to Ronald Green, a sole proprietor who does business as Y Drywall. During the year, Z Builders pays Mr. Green \$5,500. Z Builders must file Form 1099-NEC because they paid Mr. Green \$600.00 or more in the course of their trade or business, and Mr. Green is not a corporation.

PAYER'S name, street address, ci or foreign postal code, and teleph		e, country, ZIP		OMB No. 1545-0116	
Z Builders 123 Maple Avenue				2020	Nonemployee Compensation
Oaktown, AL 00000 555-555-1212			Form 1099-NEC		
	70		Nonemployee compensation 5500.00		Copy A
PAYER'S TIN	RECIPIENT'S TIN		2		Internal Revenue Service Center
10-9999999	123-00-6789				File with Form 1096.
RECIPIENT'S name Ronald Green dba/ Y Drywall	-		3		For Privacy Act
Street address (including apt. no.) 456 Flower Lane			4 Federal income tax wit	hheld	Reduction Act Notice, see the 2020 General Instructions for
City or town, state or province, co Oaktown, AL 00000	untry, and ZIP or foreign po	stal code			Certain Information Returns.
		FATCA filing requirement			57037 12000000000000
Account number (see instructions) 2nd TIN not.		2nd TIN not.	5 State tax withheld	6 State/Payer's state no.	7 State income
		\$		\$	



Compliance Items (Administrative Regulation 1231)

FJUHSD Board of Trustees Approval of Booster Club

- Requires timely submission of all records
- All information submitted regularly by specified due dates
 - Board of trustees has the authority to disapprove Booster Club

Documentation must be uploaded to Family ID:

https://www.familyid.com/organizations/13856/programs

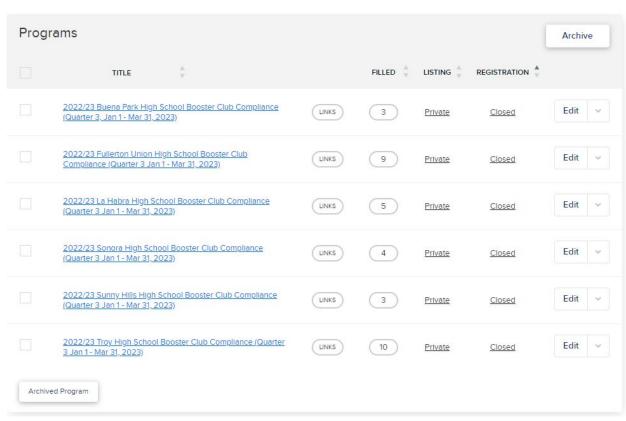


Compliance

- New booster clubs will not be accepted mid year. This also applies to any booster club that needs to re-establish active status.
- Submit all compliance documents during the month of October for Quarter 1: July-September, no exceptions. Once the portal closes, the deadline will not be extended.
- The booster clubs who submit by the Quarter 1 deadline, will be the active booster clubs for the current school year.
- Any active booster club that misses a submission deadline of financial documents for any quarter will result in suspension status and will not be approved to operate as a booster club for the following year. This will result in all finances being ran through ASB.



Family ID





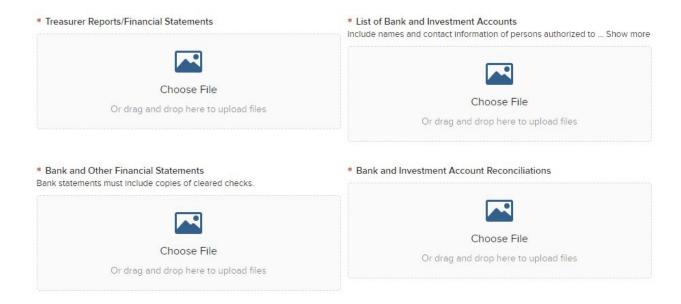
Ex. SHHSBaseball@_____
TRHSCyberDefense@_

No personal names or numbers.



Family ID

Drag and Drop your files here:





Reimbursements

- Control (via minutes) and limit the amount of reimbursements to staff per AR 3132 (c)
- Requestor should provide a receipt, invoice, or other evidence of expenditure. Keep in your records so you can show proof of this expenditure.
- If there is no receipt, then have the requestor write out a statement as to why no receipt and describe expenditure.



What stipends can Booster Clubs pay for and when?



Note:

- Coaches or activities staff do not decide how much money they should receive.
- Never pay District staff directly, must go through the District Payroll.
- Never pay District staff with other forms of compensation such as cash, gift cards etc.

What stipends can Booster Clubs pay for and when?

	Summer	Booster Paid Maximum Stipends During School Year	Payment Amount	Number of Coaches/Teachers Allowed to Receive Stipends
Coaching (District paid during season)	Up to the cost of Summer School teacher	No limit: however we have to follow the Stipend guidelines in the CBA. Following the stipend limits and no more than one stipend per coach.	Cannot be greater than any other assistant coaching stipend. May be split as needed (up to 25%) to pay multiple coaches. For the 2024/25 the amount is \$3,746.43	To be determined by site administrator and Booster Club executive board
Activities (District paid in Nov. Feb. May)		No limit: can not pay more than one stipend per activity, per teacher during school year	Cannot be greater than an activity stipend as needed (up to 25%) to pay multiple teachers	

Note:

- Coaches or activities staff do not decide how much money they should receive.
- Never pay District staff directly, must go through the District Payroll.
- Never pay District staff with other forms of compensation such as cash, gift cards etc.

Payments to Coaches

- Money used to pay coaches comes from summer donations donated to the district, which initiates the coach's payments.
- Form A and B (summer only) need to be filled out (see your site admin for these handouts). Form A is an online form. Once it's completed it goes directly to Human Resources.
- To meet payroll deadlines Form B, Time Card and Reimbursement Check needs to be turned in at the same time.



Booster Support for Summer Athletic Programs

Responsible Party	Dates	Items Needed
	K, CLEARANCE FOR FINGERPRINTING, CPR EN CARDIAC ARREST AND REFERENCES AF	
Assistant Principal Student Affairs or Athletic Director	By June 8th For June 30th or July 9th payday	Form A goes to HR to check clearances; first-aid, CPR, etc.
For Certificated and Classified Staff		Classified: Elizabeth Patino/Joanne Avalos Certificated: Joni Best/Marina Devine
Assistant Principal Student Affairs or Athletic Director	By July 16th For July 30st or August 10th payday	Requisitions MUST be created online by Principal's Secretary
For Certificated and Classified Staff		
Assistant Principal Student Affairs or Athletic Director	By July 25th For August 10th payday	Send check made payable to FJUHSD, Time cards and Form B to Jerillynn Cisneros, Business Services once workflow has been created.
For Certificated Staff Only		

**THE PAYROLL DEADLINES FOR SUMMER 2025 WILL BE UPDATED IN

MARCH/APRIL 2025**



Types of Payroll Taxes

Employee Withholding Taxes Based on W-4 Withholding Form and include such items such as: Pensions, federal and state withholding, workers compensation, state disability

Employer Taxes	CERTIFICATED EMPLOYEE 23.73% Benefits	CLASSIFIED EMPLOYEE 37.88% Benefits	WALK-ON CLASSIFIED COACH 9.33% Benefits
Gross Salary	\$1,000.00	\$1,000.00	\$1,000.00
Benefits (2023/2024 rates):			
Unemployment (.05%)	\$0.50	\$0.50	\$0.50
Medicare (1.45%)	\$14.50	\$14.50	\$14.50
Workers Compensation (1.63%)	\$16.30	\$16.30	\$16.30
OASDI (6.2%)	-	\$62.00	\$62.00
STRS (19.1%)	\$191.00	-	-
PERS (27.05%)	-	\$270.50	-
OPEB (1.5%)	\$15.00	\$15.00	-
Total Amount Owed to District	\$1,237.30	\$1,378.80	\$1,093.30



Booster Support for Summer Athletic Programs

For the 2025 Summer this equates to

6 weeks at 4 days a week = 22 days x 5.25 hours a day x \$50.59 = \$5,843.15

\$50.59 - Teacher hourly rate with students (No compensation for June 19 and July 4)

Two Options on Payments:

• Both Employer and Employee taxes will be taken out of the \$5,843.15 which means the employee will receive a lower net amount.

Ex. \$5,843.15 - employer taxes - employee taxes (W-4 withholding) = net amount of check to the employee.

If the Booster Clubs wants to cover the Employer taxes:

Ex. $$5,843.15 \times 23.73\%$ (Employer Tax) = \$1,386.58

Amount of payment to District would be \$5,843.15 + \$1,386.58 = \$7,229.73

The employee would receive \$5,843.15 - employee taxes (W-4 withholding)

In Spring of 2025 a letter will come out with any new tax percentage changes.



How to Use District Facilities

- Go to District website <u>www.fjuhsd.org</u>
- Click on Department Tab
- Click on Facilities and Construction
- Click on Facility Use
- Click on the Facilitron link: <u>Facilitron</u>
- You will be able to view FJUHSD facility photos and descriptions, see real-time availability, get cost estimates, make reservations, and pay online
- For assistance contact: support@facilitron.com or 800-272-2962 ext. 1.



How are the Charges for Facilities Determined?

- Booster Clubs will be charged for all direct costs such as custodial costs, restroom fees, field or pool lighting fees and staff overtime for after hour events.
- Booster Clubs may be charged direct costs or fair rental value if the
 activity does not comply with District Board Policy 1230 (e) which
 requires the Booster Club to be located and operated within the
 District's boundaries and the fundraising activity to be for the benefit of
 the District's youth or public school activities of the District.
- Payment for these services is made directly to Facilitron either online or by mail.

Online Assistance

- www.fjuhsd.org Business Services Tab (Booster Manual)
- www.parentbooster.org/ (Booster Info)
- www.guidestar.org (Non-Profit Info)
- https://www.irs.gov/charities-non-profits/exempt-organizations-select-check (Non-Profit Status)
- http://fcmat.org/2015-asb-accounting-manual-fraud-prevention-guide-and-desk-ref erence/ (ASB Manual)
- www.ocfoodinfo.com/tff (Orange County Health Department)



Questions

Thank You!

