## STUDENT DRESS STANDARDS AND GUIDELINES

The school district and individual schools are responsible for seeing that student attire does not interfere with the health or safety of any student, and that student attire does not contribute to a hostile or intimidating atmosphere for any student. Students and parents/guardians shall be informed about dress code at the beginning of the school year and whenever these standards are revised. A student who violates these standards shall be subject to appropriate disciplinary action.

## The purpose of "Student Dress Standards and Guidelines" includes:

- Ensure that all students are treated equitably without regard to gender/gender identification, sexual orientation, race, ethnicity, body type/size, religion, and personal style.
- Maintain a safe learning environment in classes where protective or supportive clothing is needed, such as chemistry/biology (eye or body protection), dance (bare feet, tights/leotards), or PE (athletic attire/shoes).
- Permit students to wear attire without fear of discipline or discrimination.
- Prevent students from wearing clothing with offensive images or language, including profanity, hate speech, and pornography.

## The Student Dress Standards and Guidelines are as follows:

- 1. Clothing worn by students will be opaque and appropriately cover the student's body.
  - a. Student clothing must cover undergarments, or where undergarments typically would be, at all times.
  - b. Clothing must cover all areas of the midriffs when arms are down. Minimal exposure of the belly button is permitted when raising arms or moving.
  - c. Clothing must not expose cleavage, buttocks, or genitals.
  - d. Clothing must not have holes or gauze/transparent fabric that exposes undergarments or skin that otherwise should not be exposed.
- 2. Clothing worn by students will align with the instructional purpose and meet safety requirements.
  - a. Students may be required to wear additional safety attire when directed by an instructor to align with class standards (e.g., wood shop, science lab, physical education).
  - b. Students may be permitted to wear otherwise prohibited clothing (e.g., midriff bearing) when directed by an instructor to align with an activity (e.g., sports' uniforms, theater costumes).
- 3. Hats and headwear are permitted when they align with the following standards:
  - a. Student's face must always be visible to staff.
  - b. Hats or headwear may not interfere with the sight of any students or staff.
  - c. During in-classroom instruction, a teacher may direct a student to remove headwear at any time *unless* the headwear is such that it is a cultural item (e.g. yarmulkes, turbans, hijab). Teachers may also direct a student to a different seat if the hat causes a visual obstruction to other students.

- 4. All clothing and accessories (including hats) are prohibited from:
  - a. Advocating violence or referencing criminal activity (including, but not limited to, the use of drugs or alcohol).
  - b. Including pornography, hate speech (as defined in law). For the purpose of this policy, hate speech includes, but is not limited to racially derogatory names or words, caricature pictures, derogatory or exclusionary phrases.
  - c. Including images or language that creates a hostile or intimidating environment for any protected class.
  - d. All clothing and accessories are prohibited from causing a disruption to the educational environment.
- 5. Clothing must be worn for the purpose it is intended.
  - a. Students may not wear clothing in an unintended way. For example, flags may not be worn as clothing (clothing *made* from flag fabric is permitted). Skirts may not be worn as dresses.

## Students are to be clean and free from contagious diseases:

If student cleanliness is an area of concern, students will be assisted by the school nurse for assistance and/or resources.

Students are expected to demonstrate positive personal hygiene habits such as brushing teeth, wearing clean clothes, and washing frequently enough that there is no clear and obvious odor from the student or student's clothing.